

PeopleSoft Human Resources



Your workforce is one of your key assets and a crucial contributor to your organization's success. With Oracle's PeopleSoft Human Capital Management you can manage your entire workforce holistically, address your organization's talent management needs and maximize employee productivity and efficiency. PeopleSoft Human Capital Management is the leading and proven HCM solution. PeopleSoft Core Human Resources sits at the center of PeopleSoft Human Capital Management, enabling you to securely access your employee information and manage essential HR functions effectively

HUMAN RESOURCES

KEY FEATURES

- Simple, intuitive
- Anywhere, anytime mobility
- Flexible and configurable
- Robust/Effective and smart Self-Service
- Workflow with delegations
- Powerful and actionable, embedded analytics

KEY BENEFITS

- Greater employee satisfaction
- Manage dynamic workforce
- Increased administrator productivity
- Streamlined HR processes
- Quickly make informed decisions

Simple and Easy to Use

PeopleSoft HCM delivers a clean, consistent and user-friendly design, resulting in greater user satisfaction that leads to higher adoption without the high cost of training employees. PeopleSoft HCM meets your needs with a simplified and intuitive solution based on consumer-internet experiences. Mobile devices are an integral part of today's modern work life. PeopleSoft HCM offers today's mobile and wireless managers and employees an effective and secure method for accessing the information they need, with the ability to effectively execute HR transactions

Easily Work Anywhere, Anytime

- Your users will find PeopleSoft HCM to be intuitive, sleek, and easy to use with its modern user experience



Simple, intuitive user experience on any device

- Leverage a single application optimized for all form factors that works on any mobile device – no need for separate applications for mobile and desktop.

Powerful Self Service

Empower your employees and managers by enabling them to execute common HR tasks. Whether it is approving a promotion transaction, managing their team, viewing a pay slip, editing personal information, or initiating a 'life event', your employees can leverage the self-service in PeopleSoft HCM to work smarter and reduce your administrative costs.

Everything You Need at Your Fingertips

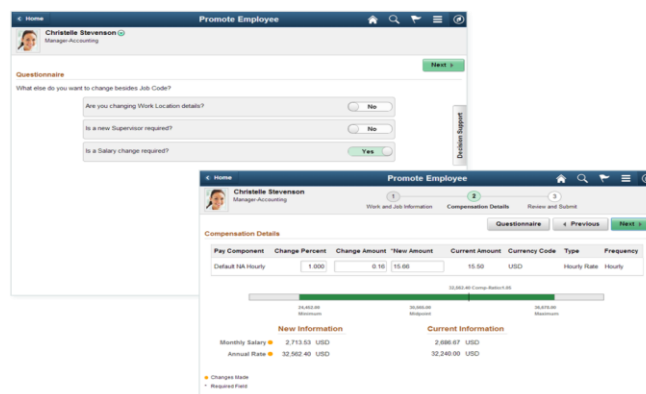
- Easily access self service transactions through personalized homepages.
- Visualize your organization in multiple ways and trigger transactions using PeopleSoft Company Directory.



Powerful, smart self-service capabilities

Empower your Managers and Employees

- Assist your managers in initiating transactions for their employees like promotion with pay or location change with simple 'guided' questionnaires.
- Approve all types of PeopleSoft transactions using a unified, automated, flexible workflow.



Guided Self Service for managers

Robust Workforce Management

Increase retention and improve employee engagement using PeopleSoft HCM to effectively manage employees and execute better talent planning. PeopleSoft HCM offers comprehensive and proven industry specific functionality for managing, tracking and administrating your entire workforce – this includes managers, employees, and contingent workers, persons of interest, faculty, student workers, and contractors.

Go Global

Whether you operate in one country or many countries, only PeopleSoft HCM offers a truly global solution to meet the needs of a multi-national organization. PeopleSoft HCM delivers extensive language, localizations, and multi-currency capabilities as well as far reaching national regulatory compliance

Manage the Next Generation of Employees

Easily manage and represent the non-traditional relationships that exist in today's modern workplace including project matrix oriented teams, interest groups, dotted line reporting as well as the traditional hierarchical reporting. PeopleSoft's Position Management will help you with organizational planning, budgeting, recruitment, and career planning.

Be the Employer of Choice

Attract, retain, and engage your current and prospective employees with end-to-end talent management processes. Define successful employee attributes and track the achievements and proficiencies of your organization's talent pool with PeopleSoft HCM Profile Management solution. It enables you to manage your employee data effectively and streamline administrative processes with eProfile and eProfile Manager Desktop

Responsibility	Proficiency
Adhere to Accounting Standards	██████████
Manage and motivate team	██████████
Participate in Quarterly Close Process	██████████
Prepare and monitor department budgets	██████████

Rich, deep Profile Management for superior workforce management

Your employees can maintain their own profiles – including name, address, phone number, marital status, date of birth and more – and have the kind of information at hand to assist them in the day-to-day activities they may encounter in their job. You can now empower your users to Manage Work and Life Events while you gain the capability to access and analyze workforce information in real time.

Embedded, Actionable Analytics

Today's executives and managers have the ability to easily analyze employee and organizational data within PeopleSoft HCM. With all of your employee and workforce data centralized in PeopleSoft HCM you will spend less time gathering data and more time analyzing and executing on employee data.

PRODUCT NAME

- PeopleSoft Human Resources

RELATED PRODUCTS

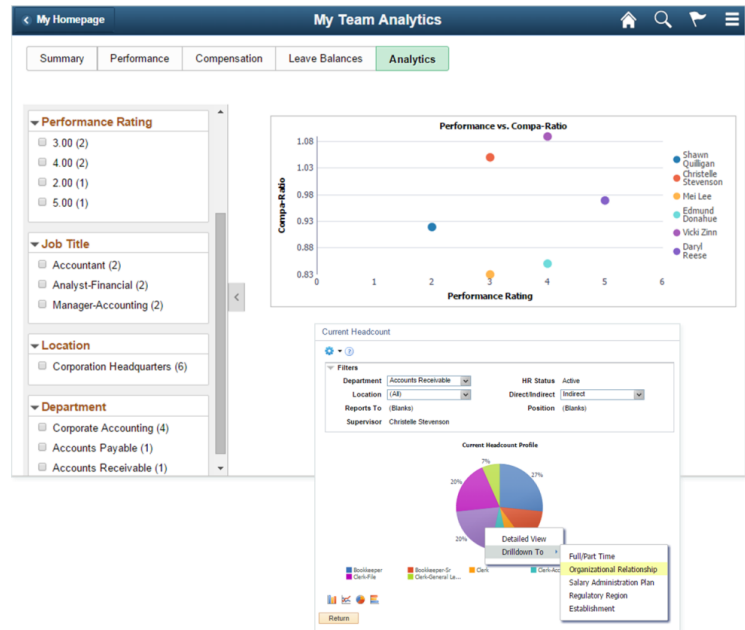
PeopleSoft Human Resources is a fully integrated HR solution that works seamlessly with other PeopleSoft products. For more information on related applications, refer to product datasheets on the following:

- Payroll for North America and Global Payroll
- Time & Attendance
- Benefits
- Recruiting
- Compensation
- Performance Management
- Enterprise Learning Management (ELM)

Visit [PeopleSoft Information Portal](#) for further updates and announcements on PeopleSoft products

Make Informed Decisions

- Support decision making by using PeopleSoft's embedded, real-time, multi-dimensional analysis capabilities. Execute on analytics with linked actionable transactions and detailed drill down capabilities.
- Easily meet your reporting needs through PeopleSoft's comprehensive set of standard reports including: Performance vs. Compa Ratio, Headcount Movement, and Net Pay by Department and Geographic Location as well as through ad hoc queries for your specific reporting needs.



Information delivery via embedded, actionable analytics

**CONTACT US**

For more information about PeopleSoft Human Capital Management, visit [oracle.com](#) or call +1.800.ORACLE1 to speak to an Oracle representative.

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Hardware and Software, Engineered to Work Together

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